P89/P90/BAV222/EE/20160525

Time : 3 Hours **Marks : 80**

Instructions :

1. All Questions are Compulsory.
2. Each Sub-question carry 5 marks.
3. Each Sub-question should be answered between 75 to 100 words. Write every questions answer on separate page.
4. Question paper of 80 Marks, it will be converted in to your programme structure marks.

1. Solve any **four** sub-questions.

   a) State the scope of Human Resource Management in brief. 5

   b) Differentiate between Personnel Management and Human Resource Management. 5

   c) What are the inclusions of an ideal Job Analysis? 5

   d) Write in detail any two methods of Job Analysis. 5

   e) State the limitations of Job Evaluation. 5

2. Solve any **four** sub-questions.

   a) Explain the Job Evaluation process. 5

   b) Write need and importance of Human Resource Planning. 5

   c) Write note on Manpower Supply Analysis. 5

   d) Write in detail any two sources of recruitment. 5

   e) What are the steps involved in selection process of Employees?. 5

3. Solve any **four** sub-questions.

a) What is the system view of training? 5

b) Explain different levels of Training. 5

c) What are the advantages of Performance Appraisal? 5

d) Explain different sources of performance. 5

e) State various factors to be considered while designing a compensation package. 5

4. Solve any **four** sub-questions.

a) Write the importance of Incentive plans. 5

b) What are the various Human Resource Strategies for promoting Employee Health and Safety? 5

c) Explain different types of work Environment. 5

d) Discuss the role of motivation in effective Employees relations. 5

e) What is Employee Relationship Management? 5